

# DUTIES OF EMPLOYER UNDER THE SEXUAL HARASSMENT ACT



## Safe Space

Providing a safe work environment for employees and outsiders such as contractors or clients who come to the workplace



## Service Rules

Include sexual harassment as a form of misconduct in service rules



## Conduct Awareness Programs

Organize awareness programs for sensitizing employees on provisions of Sexual Harassment Act



## Internal Committee

Display names of members of Internal Committee



## Conducive Environment

Provide conducive environment and necessary facilities for functioning of Internal Committee



## Annual Report

Include number of cases of sexual harassment filed and their disposal in the Company's Annual Report.